

 <p><b>MESGO</b> Polska A HEXPOL COMPANY</p>	<b>INTEGRATED QUALITY AND ENVIRONMENT MANAGEMENT SYSTEM MANUAL</b>	Version <b>1</b>	Page <b>8</b> No. of pages <b>10</b>
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## 1. INTEGRATED MANAGEMENT SYSTEM POLICY

Mesgo Polska Sp.z o.o. Company is part of the Hexpol Group and was established to manufacture silicone compounds for the Central and Eastern Europe markets.

We are specialists in our branch of industry. Due to manufacturing high quality products and at a reasonable price for our customers, we strive to meet their needs and maintain constant cooperation with our Company. The Company's priority goal is to achieve full customer satisfaction while minimizing the negative impact on the environment.

The abovesaid concept is implemented by:

- conscious and responsible thinking about the customer manifested in adapting the quality of our products to their needs
- efficient and timely performance of the order
- providing the customer with technical support in product development and production process
- continuous monitoring and improvement of production processes
- raising awareness and qualifications of the employees
- product development and expanding markets, building competitive advantage
- reduction of pollutant emissions
- minimizing the amount of generated waste and its segregation
- compliance with applicable legal regulations and other requirements
- implementation, maintenance and improvement of the quality and environmental management system allowing for good organization of work, giving satisfaction to our customers and employees, and focused on environmental protection.

18/09/2020, Tomaszów Mazowiecki

Cesare Finazzi