

## INTEGRATED POLICY

The CEO of MESGO ASIA Kauçuk San. ve Tic. Ltd. Sti. (Hereinafter MESGO ASIA) undersigns this commitment for the implementation of the following **Quality and Environmental Policies**.

The primary aim of our company is to obtain a complete Customer satisfaction.

To achieve this, the CEO of MESGO ASIA intends to adopt a management and organizational line of conduct that allows the promotion, development and support of activities aimed at achieving the following fundamental objectives:

- ✓ Manufacture and deliver products that comply with the requirements established by the Customers, suitable for satisfying their needs (explicit and implicit);
- ✓ Contribute to long-term sustainable ecological development by producing and marketing products that have a minimal impact on the environment during their life cycle;
- ✓ Identify business opportunities by developing products and services that contribute to a better environment;
- ✓ Maintain the highest level of customer service, as regards compliance with deadlines and delivery quantities;
- ✓ Provide the Customer with adequate technical assistance support for the development of its products / processes and for the resolution of complaints and reports;
- ✓ Constantly improve production efficiency, using, with maximum efficiency, all the resources available to run the activities;
- ✓ Ensure compliance with the legal requirements regarding the safeguarding of health and safety in the workplace, the prevention of accidents and the protection of the environment, verifying full compliance and continuous updating of legal requirements;
- ✓ Minimize any impact on the environment related to our activities, products and services, supporting a precautionary approach to environmental challenges with clear and defined roles and responsibilities at all organizational levels;
- ✓ Promote an efficient use of energy resources (water, electricity, raw materials, natural resources, etc.) And the implementation of the best economically sustainable technology;
- ✓ Minimize waste production, atmospheric emissions, water discharges, soil and subsoil contamination as well as groundwater, noise impact;
- ✓ Adopt a commercial orientation aimed at the constant economic, structural and technological development of the Company, aimed at seeking new markets and consolidating existing ones;
- ✓ Promote and maintain a continuous improvement process, aimed at achieving well-identified objectives for all the fundamental performance and key factors of the company, ensuring continuous review and verification of effectiveness.
- ✓ Plan changes and new acquisitions by carrying out specific risk analyzes;
- ✓ Inform suppliers and other business partners about the realization of our values for the achievement of sustainable development, encouraging them to implement policies and procedures aimed at limiting the impacts on the environment, human health and society;
- ✓ MESGO ASIA will ensure the continuous improvement of the environmental management system in order to increase the environmental performance;
- ✓ To ensure the continuous improvement of the system of measurement of the effectiveness of quality trainings;

In order to make it possible to achieve these objectives, the CEO of MESGO ASIA undertakes the following commitments:

- ✓ Defining and maintaining the strategic lines of development of the Company defined in this Integrated Policy constantly updated and adequate for the purposes of the organization, ensuring their periodic review;
- ✓ Identify a set of measurable objectives to be achieved in the operational management of the organization's fundamental business areas by defining the most appropriate monitoring methods to constantly verify the degree of achievement of the goals decided;
- ✓ Periodically review the company performance trends, identifying possible improvements and preparing the activities and resources necessary to achieve them;
- ✓ Make available the resources necessary to carry out and control the activities and their continuous improvement, planning their acquisition and increase;
- ✓ Communicate, within the Company, its intentions and objectives, through the dissemination of this Integrated Policy, so that it is understood and supported at all levels of the organization;
- ✓ Identify the expectations (implicit and explicit) of the interested parties (belonging to the internal and external context) by adopting the most appropriate policies to guarantee their satisfaction;
- ✓ Implement and maintain an organization's risk management system, defining and implementing (where necessary) the most appropriate actions for their mitigation, to protect the parties concerned.

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The CEO believes that the main tool for implementing these guidelines in the best possible way is the application of a documented Integrated System that complies with the requirements of the **EN ISO 9001: 2015 standard and the EN ISO 14001: 2015 standard.**

In this context, the Chief Executive Officer entrust with the role of Head of integrated quality and environment systems, with specific authorities and responsibilities for:

- ✓ Identify, prepare, control, review and keep the organization's management processes updated;
- ✓ Report to the ceo himself on the progress of the quality / environment system and the processes described therein, as well as on the identified improvement needs;
- ✓ Ensure the involvement, participation and awareness of all members of the organization in relation to the importance of compliance with the customer's requirements, the requirements established in the quality / environment system and the requirements of the reference standard;
- ✓ Ensure that, at all levels of the organization, the requirements contained in the quality / environment system procedures are understood, shared and implemented in the working practices;
- ✓ Identify and record all problems relating to Quality / Environment, promptly proposing or initiating the most appropriate solutions for their resolution, checking their management and constantly verifying their effectiveness.

The scope of application of the EN / ISO 14001: 2015 and EN / ISO 9001:2015 standards for the MESGO ASIA plant in Sekerpinar is as follows:

**" Production of silicone rubber mixtures and sales and trade of all kinds of rubber and thermoplastic mixtures".**

This Environmental Policy is in line with the Principles of the Global Compact.

The Chief Executive Officer considers the active participation of all the personnel of the company organization to be of fundamental importance, and, for this purpose, intends to disseminate this Policy as widely as possible with the aim of making all company functions aware of compliance with the rules established in the Quality / Environment System.

CEO Signature

Burcu T. Altıntaş

Date

21/02/2023

